

BLACKWATER COMMUNITY SCHOOL-AKIMEL O'OTHAM PEE POSH CHARTER SCHOOL INC CLASSIFIED-ADMINISTRATIVE SALARY SCHEDULE SY 2025-26
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(1.5% Step w/ .5% Cola)

"QUALITY EDUCATION BEGINS HERE"

STEP	FACILITY SUPERVISOR	TRANSPOR TATION SUPERVISOR	FOOD SERVICE MANAGER	IT MANAGER	FAC/TRANS MANAGER	BUSINESS MANAGER	HR MANAGER	IT DIRECTOR
A	\$49,601	\$49,601	\$51,911	\$53,443	\$57,110	\$ 63,427	\$ 67,506	\$ 77,936
B	\$50,344	\$50,344	\$52,689	\$54,245	\$57,966	\$ 64,378	\$ 68,518	\$ 79,105
C	\$51,099	\$51,099	\$53,480	\$55,058	\$58,835	\$ 65,344	\$ 69,546	\$ 80,292
D	\$51,866	\$51,866	\$54,282	\$55,884	\$59,718	\$ 66,325	\$ 70,589	\$ 81,496
E	\$52,645	\$52,645	\$55,096	\$56,723	\$60,615	\$ 67,319	\$ 71,648	\$ 82,719
F	\$53,434	\$53,434	\$55,922	\$57,574	\$61,523	\$ 68,329	\$ 72,723	\$ 83,960
G	\$54,235	\$54,235	\$56,761	\$58,437	\$62,446	\$ 69,354	\$ 73,813	\$ 85,219
H	\$55,049	\$55,049	\$57,613	\$59,314	\$63,382	\$ 70,394	\$ 74,921	\$ 86,497
I	\$55,874	\$55,874	\$58,477	\$60,203	\$64,334	\$ 71,451	\$ 76,045	\$ 87,795
J	\$56,713	\$56,713	\$59,354	\$61,106	\$65,298	\$ 72,522	\$ 77,185	\$ 89,112
K	\$0	\$0	\$60,244	\$62,023	\$66,278	\$ 73,610	\$ 78,343	\$ 90,448
L	\$0	\$0	\$61,148	\$62,953	\$67,272	\$ 74,714	\$ 79,518	\$ 91,806
M	\$0	\$0	\$62,065	\$63,898	\$68,281	\$ 75,835	\$ 80,711	\$ 93,182
N	\$0	\$0	\$62,997	\$64,856	\$69,306	\$ 76,972	\$ 81,922	\$ 94,580
O	\$0	\$0	\$63,942	\$65,829	\$70,345	\$ 78,126	\$ 83,151	\$ 95,999
P	\$0	\$0	\$64,901	\$66,816	\$71,400	\$ 79,298	\$ 84,398	\$ 97,438
Q	\$0	\$0	\$65,874	\$67,818	\$72,471	\$ 80,488	\$ 85,664	\$ 98,900
R	\$0	\$0	\$66,862	\$68,836	\$73,559	\$ 81,696	\$ 86,948	\$ 100,384
S	\$0	\$0	\$67,865	\$69,868	\$74,662	\$ 82,921	\$ 88,253	\$ 101,889
T	\$0	\$0	\$68,883	\$70,917	\$75,781	\$ 84,164	\$ 89,576	\$ 103,418
U	\$0	\$0	\$69,916	\$71,980	\$76,918	\$ 85,427	\$ 90,920	\$ 104,969
V	\$0	\$0	\$70,965	\$73,060	\$78,072	\$ 86,708	\$ 92,284	\$ 106,543
W	\$0	\$0	\$72,030	\$74,155	\$79,244	\$ 88,009	\$ 93,668	\$ 108,142
X	\$0	\$0	\$73,110	\$75,268	\$80,432	\$ 89,329	\$ 95,074	\$ 109,764
Y	\$0	\$0	\$74,206	\$76,397	\$81,638	\$ 90,670	\$ 96,499	\$ 111,410
Z	\$0	\$0	\$75,319	\$77,543	\$82,863	\$ 92,029	\$ 97,947	\$ 113,081

(1) The School Board of Trustees reserves the right to approve COLA increases. (2) Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase. (3) Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A). (4) Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement plan is in effect with the first day worked.

School Board of Trustees Approved:  Date: May 7, 2025